

The Board of Directors of the Laurel Highlands School District met in Regular Session on Thursday, December 14, 2006, at 7:00 p.m., with President Cathy Rice presiding. The Meeting was held in the Library of the High School, Bailey Avenue, Uniontown, Pennsylvania. The Meeting was opened with Silent Meditation and Salute to the Flag led by President Rice.

ROLL CALL: *Present at the Meeting were James F. Burns, Mary Conway, William Elias, Edward S. George, Angelo Giachetti, Cathy Rice, Palmer Sabatine, and James Tobal.*

Absent was Beverly Beal.

There being 8 Present and 1 Absent at Roll Call.

Also present at the Meeting were: Dr. Ronald M. Sheba, Joyce Estocak, Dr. Gary M. Brain, Gary J. Frankhouser, (Solicitor), district personnel and a number of citizens.

Director Sabatine moved and Director Burns seconded the motion to Adopt the Agenda.

	VOTE	
Beal, Absent	Elias, Yea	Rice, Yea
Burns, Yea	George, Yea	Sabatine, Yea
Conway, Yea	Giachetti, Yea	Tobal, Yea

There being 8 Yeas and 1 Absent, the President declared the motion carried.

RECOGNITION OF VISITORS AND GUESTS:

None at this time.

Director George moved and Director Sabatine seconded the motion to approve the Minutes of the Regular Meeting of November 21, 2006.

	VOTE	
Beal, Absent	Elias, Yea	Rice, Yea
Burns, Yea	George, Yea	Sabatine, Yea
Conway, Yea	Giachetti, Yea	Tobal, Yea

There being 8 Yeas and 1 Absent, the President declared the motion carried.

Director Giachetti moved and Director Conway seconded the motion to approve the Attendance Records of Committee Meetings and Work Sessions.

VOTE

**Beal, Absent
Burns, Yea
Conway, Yea**

**Elias, Yea
George, Yea
Giachetti, Yea**

**Rice, Yea
Sabatine, Yea
Tobal, Yea**

There being 8 Yeas and 1 Absent, the President declared the motion carried.

STRATEGIC PLANNING AND PUBLIC RELATIONS/CURRICULUM COMMITTEE/BOARD POLICY:

Mr. Tobal gave a report of many miscellaneous informational items for the Board and Public.

Academic Foundation Report:

Director Tobal moved and Director Sabatine seconded the motion to approve permission for the Laurel Highlands Academic Foundation to conduct the First Annual Winter Community Spirit Day.

VOTE

**Beal, Absent
Burns, Yea
Conway, Yea**

**Elias, Yea
George, Yea
Giachetti, Yea**

**Rice, Yea
Sabatine, Yea
Tobal, Yea**

There being 8 Yeas and 1 Absent, the President declared the motion carried.

COMMUNITY -SCHOOL HEALTH ADVISORY COUNCIL

Nothing at this time.

Informational: Recognition was given to the Middle School for their Olweus Bullying Prevention Program.

Congratulations to Mrs. Macar and the entire Middle School Staff for the great job of replicating the Researched Based Olweus Bullying Prevention Program. The film (with sub titles is expected to arrive from Japan in the near future)

SUPERINTENDENT'S REPORT:

Dr. Sheba had no report at this time, other than informing the public that the usual weather alert patterns will be followed again this year when needed.

CURRICULUM

Director Tobal moved and Director George seconded the motion to authorize the contracting of social work through the Intermediate Unit for full time (5 days per week) position. This cost will be offset by reimbursement from ACCESS Funds. (Attached Exhibit A)

VOTE

Beal, Absent	Elias, Yea	Rice, Yea
Burns, Yea	George, Yea	Sabatine, Yea
Conway, Yea	Giachetti, Yea	Tobal, Yea

There being 8 Yeas and 1 Absent, the President declared the motion carried.

Informational: Mrs. Catherine Kania is the successful bidder for the Guidance Counselor Position at the Middle School/High School. This position will be funded by the Career and Counseling Grant.

Director George moved and Director Sabatine seconded the motion to approve the Student Teaching Assignments for the Spring Semester of the 2006-2007 school year from California University of Pennsylvania. (See Handout)

VOTE

Beal, Absent	Elias, Yea	Rice, Yea
Burns, Yea	George, Yea	Sabatine, Yea
Conway, Yea	Giachetti, Yea	Tobal, Yea

There being 8 Yeas and 1 Absent, the President declared the motion carried.

**BUILDINGS AND GROUNDS COMMITTEE:
Possible Action on Hutchinson and other Projects:**

Director George moved and Director Burns seconded the motion to approve change orders #001, #004 for wiring for phone system at Hutchinson Elementary to Miller Electric. (Attached Exhibit B - total amount is \$15,200.00)

VOTE (CHANGE ORDERS)

Beal, Absent
Burns, Yea
Conway, Yea

Elias, Yea
George, Yea
Giachetti, Yea

Rice, Yea
Sabatine, Yea
Tobal, Yea

There being 8 Yeas and 1 Absent, the President declared the motion carried.

FINANCE, BUDGET AND TAXATION COMMITTEE:

Director Burns moved and Director George seconded the motion to approve the Treasurer and Budget Report. *(Attached Exhibit C)*

VOTE

Beal, Absent
Burns, Yea
Conway, Yea

Elias, Yea
George, Yea
Giachetti, Yea

Rice, Yea
Sabatine, Yea
Tobal, Yea

There being 8 Yeas and 1 Absent, the President declared the motion carried.

Director George moved and Director Sabatine seconded the motion to approve Payment of the General Fund Bills. *(Attached Exhibit D)*

VOTE

Beal, Absent
Burns, Yea
Conway, Yea

Elias, Yea
George, Yea
Giachetti, Pass

Rice, Yea
Sabatine, Yea
Tobal, Yea

There being 7 Yeas, 1 Pass, and 1 Absent, the President declared the motion carried.

Director Burns moved and Director George seconded the motion to approve Payment of the GOB Bills, (a) 2006 GOB - Hutchinson Elementary School. *(Attached Exhibit E)*

VOTE

Beal, Absent
Burns, Yea
Conway, Yea

Elias, Yea
George, Yea
Giachetti, Yea

Rice, Yea
Sabatine, Yea
Tobal, Yea

There being 8 Yeas and 1 Absent, the President declared the motion carried.

*Informational: The Investment Report was presented to the Board for review.
(Attached Exhibit F)*

Director Tobal moved and Director Elias seconded the motion to approve the Federal Report. *(Attached Exhibit G)*

VOTE		
Beal, Absent	Elias, Yea	Rice, Yea
Burns, Yea	George, Yea	Sabatine, Yea
Conway, Yea	Giachetti, Yea	Tobal, Yea

There being 8 Yeas and 1 Absent, the President declared the motion carried.

Director Tobal moved and Director George seconded the motion to approve the Student Activity Funds/Athletic Funds. *(Attached Exhibit H)*

VOTE		
Beal, Absent	Elias, Yea	Rice, Yea
Burns, Yea	George, Yea	Sabatine, Yea
Conway, Yea	Giachetti, Yea	Tobal, Yea

There being 8 Yeas and 1 Absent, the President declared the motion carried.

Director George moved and Director Giachetti seconded the motion to authorize refunds for the Real Estate Taxes overpaid due to assessment corrections for 2006 in the following amounts: a) \$456.35 b) 13.78 (Exhibit I)

VOTE		
Beal, Absent	Elias, Yea	Rice, Yea
Burns, Yea	George, Yea	Sabatine, Yea
Conway, Yea	Giachetti, Yea	Tobal, Yea

There being 8 Yeas and 1 Absent, the President declared the motion carried.

Director Elias moved and Director Tobal seconded the motion to approve permission for Administration to pay additional regular bills, construction bills, cafeteria bills, and federal bills in December. These bills will then be presented in January at the regular meeting.

VOTE		
Beal, Absent	Elias, Yea	Rice, Yea
Burns, Yea	George, Yea	Sabatine, Yea
Conway, Yea	Giachetti, Yea	Tobal, Yea

There being 8 Yeas and 1 Absent, the President declared the motion carried.

Director Elias moved and Director Tobal seconded the motion to Go Into Executive Session at 7:30 p.m., for discussion of Personnel and Legal Matters.

VOTE

**Beal, Absent
Burns, Yea
Conway, Yea**

**Elias, Yea
George, Yea
Giachetti, Yea**

**Rice, Yea
Sabatine, Yea
Tobal, Yea**

There being 8 Yeas and 1 Absent, the President declared the motion carried.

Director Tobal moved and Director Sabatine seconded the motion to Return to Regular Session at 8:05 p.m.

VOTE

**Beal, Absent
Burns, Yea
Conway, Yea**

**Elias, Yea
George, Yea
Giachetti, Yea**

**Rice, Yea
Sabatine, Yea
Tobal, Yea**

There being 8 Yeas and 1 Absent, the President declared the motion carried.

FOOD SERVICE & TRANSPORTATION COMMITTEE:

Director Elias moved and Director George seconded the motion to approve the Cafeteria Report. (*Attached Exhibit J*)

VOTE

**Beal, Absent
Burns, Yea
Conway, Yea**

**Elias, Yea
George, Yea
Giachetti, Yea**

**Rice, Yea
Sabatine, Yea
Tobal, Yea**

There being 8 Yeas and 1 Absent, the President declared the motion carried.

Director George moved and Director Tobal seconded the motion to hire Gerald Lofstead as the Food Service Director, effective immediately. This will be an 18 month contract with the benefit package currently in place.

VOTE

**Beal, Absent
Burns, Yea
Conway, Yea**

**Elias, Yea
George, Yea
Giachetti, Yea**

**Rice, Yea
Sabatine, Yea
Tobal, Yea**

There being 8 Yeas and 1 Absent, the President declared the motion carried.

HUMAN RESOURCES COMMITTEE:

**PERSONNEL AND LABOR RELATIONS:
PROFESSIONAL PERSONNEL**

Director Burns moved and Director Tobal seconded the motion to approve the Additional Substitutes(a, b, c), with the addition of Dale Davis.

VOTE		
Beal, Absent	Elias, Yea	Rice, Yea
Burns, Yea	George, Yea	Sabatine, Yea
Conway, Yea	Giachetti, Yea	Tobal, Yea

There being 8 Yeas and 1 Absent, the President declared the motion carried.

REQUESTS FOR RETIREMENTS/SABBATICAL/DISABILITY/OTHER LEAVES:

Director George moved and Director Sabatine seconded the motion to accept, with Regret, the Retirement of Mrs. Joyce Estocak, Business Manager, effective June 30, 2007. (Attached Exhibit L) Mrs. Estocak has 42 years of dedicated service with the district.

VOTE		
Beal, Absent	Elias, Yea	Rice, Yea
Burns, Yea	George, Yea	Sabatine, Yea
Conway, Yea	Giachetti, Yea	Tobal, Yea

There being 8 Yeas and 1 Absent, the President declared the motion carried.

There was no Action on Item P-2 (2) as it was previously removed from the Agenda.

CONFERENCE REQUESTS:

None at this time.

SUPPORT PERSONNEL:

Director Conway moved and Director Sabatine seconded the motion to approve the Additional Substitute Employees for Support Personnel. (Attached Exhibit K)

VOTE (ADDT'L SUPPORT PERSONNEL)		
Beal, Absent	Elias, Yea	Rice, Yea
Burns, Yea	George, Yea	Sabatine, Yea
Conway, Yea	Giachetti, Yea	Tobal, Yea

There being 8 Yeas and 1 Absent, the President declared the motion carried.

Director George moved and Director Conway seconded the motion to accept the Resignations of Paraprofessionals, Margaret Franks and Jacki Lincoln.

VOTE

**Beal, Absent
Burns, Yea
Conway, Yea**

**Elias, Yea
George, Yea
Giachetti, Yea**

**Rice, Yea
Sabatine, Yea
Tobal, Yea**

There being 8 Yeas and 1 Absent, the President declared the motion carried.

Director George moved and Director Sabatine seconded the motion to approve Placement of the Paraprofessionals. (*Attached Exhibit M*)

VOTE

**Beal, Absent
Burns, Yea
Conway, Yea**

**Elias, Yea
George, Yea
Giachetti, Yea**

**Rice, Yea
Sabatine, Yea
Tobal, Yea**

There being 8 Yeas and 1 Absent, the President declared the motion carried.

Informational: Terri Shaffer is the successful bidder for the 5 ½ hour Cafeteria Worker Position at Marshall Elementary School as per terms of the collective bargaining agreement, effective December 6, 2006. Her vacated position will be posted.

There was no Action on Item P-8 as it was previously removed from the Agenda.

Director Sabatine moved and Director George seconded the motion to approve to contract out for additional nurses if necessary.

VOTE

**Beal, Absent
Burns, Yea
Conway, Yea**

**Elias, Yea
George, Yea
Giachetti, Yea**

**Rice, Yea
Sabatine, Yea
Tobal, Yea**

There being 8 Yeas and 1 Absent, the President declared the motion carried.

ATHLETIC & EXTRA-CURRICULAR ACTIVITIES COMMITTEE:

Director George moved and Director Sabatine seconded the motion to hire Michael A> Smith, Jr. As the Head Golf Coach for a one year contract.

VOTE

**Beal, Absent
Burns, Yea
Conway, Yea**

**Elias, Yea
George, Yea
Giachetti, Yea**

**Rice, Yea
Sabatine, Yea
Tobal, Yea**

There being 8 Yeas and 1 Absent, the President declared the motion carried.

Director George moved and Director Tobal seconded the motion to approve the Request for permission to purchase uniforms for the Middle School 7th & 8th grade Softball Team (a new team). Approximate cost of \$1500.00 (*Attached Exhibit N*)

VOTE

**Beal, Absent
Burns, Yea
Conway, Yea**

**Elias, Yea
George, Yea
Giachetti, Yea**

**Rice, Yea
Sabatine, Yea
Tobal, Yea**

There being 8 Yeas and 1 Absent, the President declared the motion carried.

Director Sabatine moved and Director Burns seconded the motion to award the successful bidders for Spring Sports. (*Attached Exhibit O*)

VOTE

**Beal, Absent
Burns, Yea
Conway, Yea**

**Elias, Yea
George, Yea
Giachetti, Yea**

**Rice, Yea
Sabatine, Yea
Tobal, Yea**

There being 8 Yeas and 1 Absent, the President declared the motion carried.

Director George moved and Director Conway seconded the motion to approve Mrs. Kelly Kruper as the Advisor for the Envirothon Quiz Team, Ecology Club, and Watershed Club.

VOTE

**Beal, Absent
Burns, Yea
Conway, Yea**

**Elias, Yea
George, Yea
Giachetti, Yea**

**Rice, Yea
Sabatine, Yea
Tobal, Yea**

There being 8 Yeas and 1 Absent, the President declared the motion carried.

LEGAL ADVISEMENT:

GRIEVANCES:

Mr. Frankhouser advised the Board that there were no pending Grievances at the Board level at this time.

SOLICITOR'S REPORT:

Mr. Frankhouser had no Report at this time.

Director Burns moved and Director Tobal seconded the motion to approve the Resolution in regard to Delinquent Real Estate Transfer Tax. (Attached Exhibit P)

VOTE		
Beal, Absent	Elias, Yea	Rice, Yea
Burns, Yea	George, Yea	Sabatine, Yea
Conway, Yea	Giachetti, Yea	Tobal, Yea

There being 8 Yeas and 1 Absent, the President declared the motion carried.

Director Tobal moved and Director Burns seconded the motion to approve the Right of Way Agreement with NFMWA.

VOTE		
Beal, Absent	Elias, Yea	Rice, Yea
Burns, Yea	George, Yea	Sabatine, Yea
Conway, Yea	Giachetti, Yea	Tobal, Yea

There being 8 Yeas and 1 Absent, the President declared the motion carried.

GENERAL MATTERS:

VOCATIONAL-TECHNICAL SCHOOL REPORT:

Mr. Giachetti reported general information to the Board.

OTHER BUSINESS:

Director Giachetti moved and Director Elias seconded the motion to set the Meeting Dates for calendar year 2007 as the third Thursday of each month at 7:00 p.m., at the Middle School Auditorium. The Work Session preceding this Meeting will be held on the third Tuesday of each month at 6:00 p.m., at the Middle School. Exceptions will be advertised.

VOTE (2007 Meetings)		
Beal, Absent	Elias, Yea	Rice, Yea
Burns, Yea	George, Yea	Sabatine, Yea
Conway, Yea	Giachetti, Pass	Tobal, Pass

There being 6 Yeas, 2 Pass, and 1 Absent, the President declared the motion carried.

Director Elias moved and Director Tobal seconded the motion to authorize K-2 Engineering to solicit quotes for the emergency repair of the sewage line at the Middle School.

VOTE

Beal, Absent	Elias, Yea	Rice, Yea
Burns, Yea	George, Yea	Sabatine, Yea
Conway, Yea	Giachetti, Yea	Tobal, Yea

There being 8 Yeas and 1 Absent, the President declared the motion carried.

Director Sabatine moved and Director Conway seconded the motion to nominate Ed George as Vice President for the Ensuing Year.

Director Elias moved and Director Tobal seconded the motion to nominate Angelo Giachetti as Vice President for the Ensuing Year.

VOTE

Beal, Absent	Elias, Giachetti	Rice, George
Burns, (Pass) Giachetti	George, Pass	Sabatine, George
Conway, George	Giachetti, Giachetti	Tobal, Giachetti

There being 4 Votes for Giachetti, 3 Votes for George, 1 Pass, and 1 Absent, the President declared the motion lost.

Motions for Director Tobal and Sabatine for Vice President were made but both declined the nominations.

PUBLIC COMMENT:

None at this time.

Director Sabatine moved and Director George seconded the motion to Adjourn at 8:28 p.m.

VOTE

Beal, Absent	Elias, Yea	Rice, Yea
Burns, Yea	George, Yea	Sabatine, Yea

Conway, Yea

Giachetti, Yea

Tobal, Yea

There being 8 Yeas and 1 Absent, the President declared the motion carried.

Respectfully submitted,