

REGULAR MEETING SEPTEMBER 21, 2006

The Board of Directors of the Laurel Highlands School District met in Regular Session on Thursday, September 21, 2006, at 7:00 p.m., with Vice President Cathy Rice presiding. The Meeting was held in the Auditorium of the Middle School, Hookton Avenue, Uniontown, Pennsylvania. The Meeting was opened with Silent Meditation and Salute to the Flag led by Vice President Rice.

ROLL CALL: *Present at the Meeting were Beverly Beal, James F. Burns, Mary Conway, William Elias, Angelo Giachetti, Cathy Rice, Palmer Sabatine, and James Tobal.*

Absent was Edward S. George.

There being 8 Present and 1 Absent at Roll Call.

Also present at the Meeting were: Dr. Ronald M. Sheba, Joyce Estocak, Kim J. Pegg, Gary J. Frankhouser, (Solicitor), Angela Oravec (Uniontown Newspapers), district personnel and a number of citizens.

Prior to adopting the Agenda, Vice President Director Rice announced a few changes:

Director Tobal moved and Director Sabatine seconded the motion to adopt the Agenda.

VOTE

Beal, Yea	Elias, Yea	Rice, Yea
Burns, Yea	George, Yea	Sabatine, Yea
Conway, Yea	Giachetti, Yea	Tobal, Yea

There being 8 Yeas and 1 Absent, the President declared the motion carried.

RECOGNITION OF VISITORS AND GUESTS:

√ None at this time.

Director Conway moved and Director Sabatine seconded the motion to approve the Minutes of the Regular Meeting of August 17, 2006 and the Special Meeting of September 6, 2006.

VOTE

Beal, Yea	Elias, Yea	Rice, Yea
Burns, Yea	George, Absent	Sabatine, Yea
Conway, Yea	Giachetti, Yea	Tobal, Yea

There being 8 Yeas and 1 Absent, the President declared the motion carried.

REGULAR MEETING SEPTEMBER 21, 2006

Director Tobal moved and Director Beal seconded the motion to approve the Attendance Records of Committee Meetings and Work Sessions.

VOTE

Beal, Yea

Elias, Yea

Rice, Yea

Burns, Yea

George, Absent

Sabatine, Yea

Conway, Yea

Giachetti, Yea

Tobal, Yea

There being 8 Yeas and 1 Absent, the President declared the motion carried.

STRATEGIC PLAN AND PUBLIC RELATIONS/CURRICULUM COMMITTEE/ BOARD POLICY

Academic Foundation Report

Director Tobal reported that the Academic Foundation has been working very hard on the upcoming Community Spirit Day/Homecoming scheduled for Friday, September 29th. There will be many pre-game activities and vendor booths. As in the past this will be set up in front of the High School in the parking lot. This is also the 40th anniversary of "The Mustang" with many activities planned to commemorate this occasion. One of the highlights of Homecoming, in addition to the crowning of this year's Queen, will be at halftime when the 1967 Mustang Football Team Members will be recognized. Board Member, Angelo Giachetti, will be among those honored. There is also a special luncheon for that day which brings back many of the original Faculty and Administration from 1966. The entire Board is invited and encouraged to share in this special event. Anyone wishing to purchase tickets can do so from any Academic Foundation Committee Member, at your school building, or at the Administration Office.

Informational:

With regard to his other Committees, Mr. Tobal gave the following reports:

In regards to Curriculum, Mr. Tobal reported that "Success For All" has been launched in all district elementary schools. This is a major change for everyone but he is happy to report that there has been very professional and positive progress made so far and he is confident that this will continue.

The District is very happy with the overall 2006 PSSA scores. They are exceptionally pleased by the progress at Hutchinson Elementary School. Congratulation to Mrs. Bubovich and the entire staff for this excellent news.

The District is also elated at the High School SAT results. The Laurel Highlands School District average exceeds the overall State average. Dr. Brain and his staff are to be commended for this effort.

Mr. Tobal said that the Technology Committee continues to move forward in the district and he is

REGULAR MEETING

SEPTEMBER 21, 2006

happy to announce that the new district website (www.lhsd.org) is up and running and will continue to have many additions to make it a valuable tool for everyone in the district - students, parents, staff, community.

There has been monitoring by the Committee of the various programs at the High School - there has been particular student interest in the pre-engineering program.

Every teacher in the district now has a computer at their desk. Everyone is encouraged to use email whenever possible for correspondence, memos, general communication - this will eliminate some of the paper generated throughout the district and will result in an overall savings for the taxpayers of the district.

The Policy Committee will be presenting several policies on this evening's Agenda to be considered. We are also adopting the PSBA Policies as presented and will be reviewing and updating these on an as-needed basis. He asked for the Board's support with this task.

Public Relations is reporting the successful opening of school throughout the district with many beginning year activities, such as Open House, Meet the Teacher Night, Bring Your Grandparent to School being held in the various buildings.

In conclusion, a reminder of this being the 40th anniversary of the Mustang and it will be a year long event with numerous activities along the way to celebrate.

COMMUNITY -SCHOOL HEALTH ADVISORY COUNCIL

There was no report at this time. Dr. Sheba informed the Board that Steps to A Healthier Fayette is paying for a School Health Liaison person and Mr. Jack Buehner has been selected to fill that position.

STUDENT RECOGNITION

Informational: There was announcement of the official appointment of Shaina Kubizna and Sean Lementowski as Student Representatives for the 2006-2007 school year.

Informational: Emily Powell was selected to represent Laurel Highlands High School at the annual Coal Queen Pageant. Emily was selected "Miss Congeniality".

Informational: The Laurel Highlands Varsity Cheerleading Squad won The King Coal Cheerleading Competition's "Grand Overall High Point Trophy" on Saturday, August 19, 2006. This was part of the King Coal Celebration held in Carmichaels, PA. The competition included 36 squads from neighboring school districts. The Laurel Highlands

REGULAR MEETING SEPTEMBER 21, 2006

Junior Varsity Cheerleading Squad won the “Overall Junior Varsity Team Trophy”. The JV Squad also competed in the Kennywood Park Cheerleading Competition on August 9, 2006 and won the Second Place Trophy in the Junior Varsity Division.

SUPERINTENDENT’S REPORT:

Dr. Sheba had no report at this time. He read a letter from the “Relay for Life” Committee thanking the district for use of the facilities and the continued support of the event. This year’s Relay for Life raised over \$174,000.00 toward the fight against cancer. (A copy of the letter is attached and made a part of the minutes of this meeting)

He also, as always, reminded the public that they should be obtaining all necessary immunizations for their children if they have not yet done so. Immunization procedures are available by contacting the school nurse at each building.

CURRICULUM

Director Beal moved and Director Sabatine seconded the motion to award the Faculty Positions for the following:

- After School Bus Monitors
- After School Tutors
(Elementary, Middle School, High School)
- SAT/ACT Testing Monitor
- SAT Positions (Math Teacher and English Teacher)
- American Education Week Chairperson
- Mentor Teachers
- Graduation Project Evaluation Committee Members
- Coordinator of Senior Project
- Tutors for Homebound Instruction
- Auditorium Monitors

** As per terms of the collective bargaining agreement or outside agency. When multiple candidates have applied, seniority will be used in the selection process and other candidates will be used as backup staff. (Attached Exhibit A)*

VOTE

**Beal, Yea
Burns, Yea
Conway, Yea**

**Elias, Yea
George, Absent
Giachetti, Yea**

**Rice, Yea
Sabatine, Yea
Tobal, Yea**

There being 8 Yeas and 1 Absent, the President declared the motion carried. Director Sabatine moved and Director Beal seconded the motion to approve the Bullying Prevention Program created by Dr. Don Olweus. (Attached Exhibit B)

REGULAR MEETING SEPTEMBER 21, 2006

VOTE

Beal, Yea
Burns, Yea
Conway, Yea

Elias, Yea
George, Absent
Giachetti, Yea

Rice, Yea
Sabatine, Yea
Tobal, Yea

There being 8 Yeas and 1 Absent, the President declared the motion carried.

Informational: A Report on SAT Scores and PSSA Scores for 2006 was presented to the Board for review. (Attached Exhibit C)

Item C-4 was previously removed from the Agenda.

Informational: A listing of Secondary Textbooks purchased for 2006-2007 was presented to the Board for review. (Attached Exhibit D)

- **BOARD POLICY**

Informational: **Any First Readings of Board Policy will be available at the Central Office for preview to the public.** First Readings will also be sent to each Building Principal.

Once a policy receives final approval at a **second reading, it becomes Board Policy.** Each Building Principal is then given a copy of the approved policy which will be posted in the building for 10 days then made a part of the Policy Manual Notebook in each building. It will also be sent to PSBA.

Director Tobal moved and Director Beal approved and to make a part of Board Policy, the Teacher Mentoring Program and Advertising for Open Positions. *(Attached and made a part of the minutes of this Meeting.)*

VOTE

Beal, Yea
Burns, Yea
Conway, Yea

Elias, Yea
George, Absent
Giachetti, Yea

Rice, Yea
Sabatine, Yea
Tobal, Yea

There being 8 Yeas and 1 Absent, the President declared the motion carried.

Director Tobal moved and Director Beal seconded the motion to adopt in total, the PSBA Board Policies. They would all then be broken down and each section reviewed one by one for possible

**REGULAR MEETING
SEPTEMBER 21, 2006**

updates later.

<u>SECTION</u>	<u>TITLE</u>
000	Local Board Procedures
100	Programs
200	Pupils
300	Administrative Employees
400	Professional Employees
500	Support Employees
600	Finances
700	Property
800	Operations
900	Community

VOTE

Beal, Yea	Elias, Yea	Rice, Yea
Burns, Yea	George, Absent	Sabatine, Yea
Conway, Yea	Giachetti, Yea	Tobal, Yea

There being 8 Yeas and 1 Absent, the President declared the motion carried.

Director Tobal moved and Director Elias seconded the motion to approve and make a part of Board Policy, the Laurel Highlands Middle School In-School Suspension Policy. (*Attached Exhibit E*)

VOTE

Beal, Yea	Elias, Yea	Rice, Yea
Burns, Yea	George, Absent	Sabatine, Yea
Conway, Yea	Giachetti, Yea	Tobal, Yea

There being 8 Yeas and 1 Absent, the President declared the motion carried.

• BUILDINGS AND GROUNDS

POSSIBLE ACTION ON HUTCHINSON PROJECT:

Director Beal moved and Director Elias seconded the approval of the Change Orders as follows, the amounts as recommended by John Over. (*Revised Exhibit G*)

- Lone Pine Construction - Hutchinson
- Maracon, Inc. - Fieldhouse
- Quality Reclamation - Pavement Preparation - High School & Marshall

VOTE (CHANGE ORDERS)

Beal, Yea	Elias, Yea	Rice, Yea
-----------	------------	-----------

**REGULAR MEETING
SEPTEMBER 21, 2006**

Burns, Yea
Conway, Yea

George, Absent
Giachetti, Yea

Sabatine, Yea
Tobal, Yea

There being 8 Yeas and 1 Absent, the President declared the motion carried.

FINANCE COMMITTEE:

◆ *FINANCE, BUDGET AND TAXATION COMMITTEE:*

Director Burns moved and Director Tobal seconded the motion to approve the Treasurer and Budget Report. *(Attached Exhibit H)*

VOTE

Beal, Yea
Burns, Yea
Conway, Yea

Elias, Yea
George, Absent
Giachetti, Yea

Rice, Yea
Sabatine, Yea
Tobal, Yea

There being 8 Yeas and 1 Absent, the President declared the motion carried.

Director Elias moved and Director Beal seconded the motion to approve payment of the General Fund Bills. *(Attached Exhibit I)*

VOTE

Beal, Yea
Burns, Yea
Conway, Yea

Elias, Yea
George, Absent
Giachetti, Yea

Rice, Yea
Sabatine, Yea
Tobal, Yea

There being 8 Yeas and 1 Absent, the President declared the motion carried.

Director Sabatine moved and Director Conway seconded the motion to approve payment of the G.O.B. Bills, (a) 2006 GOB (Hutchinson project), (b) 2004 Construction Fund. *(Attached Exhibit J)*

VOTE

Beal, Yea
Burns, Yea
Conway, Yea

Elias, Yea
George, Absent
Giachetti, Pass

Rice, Yea
Sabatine, Yea
Tobal, Yea

There being 7 Yeas, 1 Pass and 1 Absent, the President declared the motion carried.

Informational: The Investment Report was presented for Board's review. (Attached Exhibit K)

Director Beal moved and Director Conway seconded the motion to approve the Federal Report. *(Attached Exhibit L)*

**REGULAR MEETING
SEPTEMBER 21, 2006**

VOTE

Beal, Yea
Burns, Yea
Conway, Yea

Elias, Yea
George, Absent
Giachetti, Yea

Rice, Yea
Sabatine, Yea
Tobal, Yea

There being 9 Yeas, the President declared the motion carried.

Director Sabatine moved and Director Burns seconded the motion to approve the Student Activity Funds/Athletic Funds Reports. (*Attached Exhibit M*)

VOTE

Beal, Yea
Burns, Yea
Conway, Yea

Elias, Yea
George, Absent
Giachetti, Yea

Rice, Yea
Sabatine, Yea
Tobal, Yea

There being 8 Yeas and 1 Absent, the President declared the motion carried.

FOOD SERVICE & TRANSPORTATION COMMITTEE:

◆ *FOOD SERVICE*

Director Beal moved and Director Conway seconded the motion to approve the Cafeteria Report.
(*Attached Exhibit N*)

VOTE

Beal, Yea
Burns, Yea
Conway, Yea

Elias, Yea
George, Absent
Giachetti, Yea

Rice, Yea
Sabatine, Yea
Tobal, Yea

There being 8 Yeas and 1 Absent, the President declared the motion carried.

◆ *TRANSPORTATION*

Director Elias had no report at this time.

HUMAN RESOURCES COMMITTEE:

**REGULAR MEETING
SEPTEMBER 21, 2006**

PERSONNEL & LABOR RELATIONS:

◆ *PROFESSIONAL PERSONNEL*

Director Conway moved and Director Sabatine seconded the motion to approve the Additional Substitute Teachers, Regular Certified Substitutes. (*Attached Exhibit O*)

VOTE

Beal, Yea	Elias, Yea	Rice, Yea
Burns, Yea	George, Yea	Sabatine, Yea
Conway, Yea	Giachetti, Yea	Tobal, Yea

There being 9 Yeas, the President declared the motion carried.

REQUESTS FOR RETIREMENTS/SABBATICAL/DISABILITY/OTHER LEAVES:

Director Giachetti moved and Director Tobal seconded the motion to approve the Request by a Faculty Member for a Sabbatical Leave for the First Semester of the 2006-2007 school year.

VOTE

Beal, Yea	Elias, Yea	Rice, Yea
Burns, Yea	George, Absent	Sabatine, Yea
Conway, Yea	Giachetti, Yea	Tobal, Yea

There being 8 Yeas and 1 Absent, the President declared the motion carried.

CONFERENCE REQUESTS:

Director Elias moved and Director Beal seconded the motion to approve the Request by Head Track Coaches to send Mr. Gerald Pegg to a Track Throwing Coach Clinic in Columbus, Ohio, November 10-11, 2006. There is no substitute needed. (Estimated cost: \$600.00 plus travel)

VOTE

Beal, Yea	Elias, Yea	Rice, Nay
Burns, Yea	George, Absent	Sabatine, Yea
Conway, Yea	Giachetti, Yea	Tobal, Yea

There being 7 Yeas, 1 Nay, and 1 Absent, the President declared the motion carried.

◆ *SUPPORT PERSONNEL*

**REGULAR MEETING
SEPTEMBER 21, 2006**

Director Rice moved and Director Beal seconded the motion to approve the Additional Substitute Employees for Service Personnel. (Attached Exhibit S)

*SERVICE PERSONNEL (CAFETERIA, CUSTODIAL, MAINTENANCE)
CLERICAL PERSONNEL
SECURITY PERSONNEL
PARAPROFESSIONALS
HEALTH ROOM AIDES
TECHNICAL SUPPORT STAFF*

VOTE

Beal, Yea	Elias, Yea	Rice, Yea
Burns, Yea	George, Absent	Sabatine, Yea
Conway, Yea	Giachetti, Yea	Tobal, Yea

There being 8 Yeas and 1 Absent, the President declared the motion carried.

Director Elias moved and Director Beal seconded the motion to approve the placement of the Paraprofessionals. (Attached Exhibit P)

VOTE

Beal, Yea	Elias, Yea	Rice, Yea
Burns, Yea	George, Absent	Sabatine, Yea
Conway, Yea	Giachetti, Yea	Tobal, Yea

There being 8 Yeas and 1 Absent, the President declared the motion carried.

Director Beal moved and Director Giachetti seconded the motion to approve the Request for a Family Medical Leave.

VOTE

Beal, Yea	Elias, Yea	Rice, Yea
Burns, Yea	George, Absent	Sabatine, Yea
Conway, Yea	Giachetti, Yea	Tobal, Yea

There being 8 Yeas and 1 Absent, the President declared the motion carried.

Informational: *Marsha Marva is the successful bidder for the Clark Cafeteria Manager position, effective September 22, 2006. Her vacated position will be posted.*

◆ ATHLETIC AND EXTRA-CURRICULAR ACTIVITIES

Director Conway moved and Director Tobal seconded the motion to approve permission to

**REGULAR MEETING
SEPTEMBER 21, 2006**

award the Athletic/Extra Curricular Activities Positions, a - m, for the 2006-2007 school year.
(Attached Exhibit Q)

VOTE

Beal, Yea	Elias, Yea	Rice, Yea
Burns, Yea	George, Absent	Sabatine, Yea
Conway, Yea	Giachetti, Yea	Tobal, Yea

There being 8 Yeas and 1 Absent, the President declared the motion carried.

Director Sabatine moved and Director Conway seconded the motion to award the successful bidders for Ticket Takers/Ticket Sellers for Laurel Highlands' events. (*Attached Exhibit*)

VOTE

Beal, Yea	Elias, Yea	Rice, Yea
Burns, Yea	George, Absent	Sabatine, Yea
Conway, Yea	Giachetti, Yea	Tobal, Yea

There being 8 Yeas and 1 Absent, the President declared the motion carried.

Director Elias moved and Director Tobal seconded the motion to approve the additional Special Interest Clubs and School Service Organization Sponsors as follows:

Middle School Ski Club - Susan Wilson

VOTE

Beal, Yea	Elias, Yea	Rice, Yea
Burns, Yea	George, Absent	Sabatine, Yea
Conway, Yea	Giachetti, Yea	Tobal, Yea

There being 8 Yeas and 1 Absent, the President declared the motion carried.

Director Sabatine moved and Director Conway seconded the motion to award the Successful Bidders for Winter Sports. (*Attached Exhibit S*)

VOTE

Beal, Yea	Elias, Yea	Rice, Yea
Burns, Yea	George, Absent	Sabatine, Yea
Conway, Yea	Giachetti, Yea	Tobal, Yea

There being 8 Yeas and 1 Absent, the President declared the motion carried.

Director Sabatine moved and Director Elias seconded the motion to approve permission to solicit bids for Spring Sports.

VOTE

Beal, Yea	Elias, Yea	Rice, Yea
-----------	------------	-----------

**REGULAR MEETING
SEPTEMBER 21, 2006**

Burns, Yea
Conway, Yea

George, Absent
Giachetti, Yea

Sabatine, Yea
Tobal, Yea

There being 8 Yeas and 1 Absent, the President declared the motion carried.

Item A/E-4 was previously removed from the Agenda.

Director Tobal moved and Director Beal seconded the motion to approve the Request by the Laurel Highlands Band and Boosters to use the High School Stadium and Concession Stand for the annual Band Festival scheduled for Wednesday, October 4, 2006, 2:30 to 9:30 p.m.
(Schedules to be worked out with Mr. John)

VOTE

Beal, Yea
Burns, Yea
Conway, Yea

Elias, Yea
George, Absent
Giachetti, Yea

Rice, Yea
Sabatine, Yea
Tobal, Yea

There being 8 Yeas and 1 Absent, the President declared the motion carried.

Director Beal moved and Director Tobal seconded the motion to approve the Request by the Laurel Highlands High School Band to take a trip to Disney World.

VOTE

Beal, Yea
Burns, Yea
Conway, Yea

Elias, Yea
George, Absent
Giachetti, Yea

Rice, Yea
Sabatine, Yea
Tobal, Yea

There being 8 Yeas and 1 Absent, the President declared the motion carried.

Director Elias moved and Director Beal seconded the motion to approve the Request by Fayette Home Care & Hospice to once again use our Track Facilities for the 2nd Annual Hospice Walk on Saturday, October 21, 2006. (Attached Exhibit U)

VOTE

Beal, Yea
Burns, Yea
Conway, Yea

Elias, Yea
George, Absent
Giachetti, Yea

Rice, Yea
Sabatine, Yea
Tobal, Yea

There being 8 Yeas and 1 Absent, the President declared the motion carried.

Director Tobal moved and Director Beal seconded the motion to approve posting a position for Athletic Academic Review Coordinator*.

VOTE

Beal, Yea
Burns, Yea

Elias, Yea
George, Absent

Rice, Yea
Sabatine, Yea

REGULAR MEETING SEPTEMBER 21, 2006

Conway, Yea

Giachetti, Yea

Tobal, Yea

There being 8 Yeas and 1 Absent, the President declared the motion carried.

** Director Tobal explained that the person in this position would be responsible for monitoring the grades of student athletes at the High School. Any athlete whose grades fall below a "C" would be assigned to attend tutoring sessions instead of attending practices.*

LEGAL ADVISEMENT:

◆ **GRIEVANCES:**

There were no Grievances at the Board level at this time.

◆ **SOLICITOR'S REPORT:**

Mr. Frankhouser had no further report at this time.

Item L-3 was previously removed from the Agenda.

Item L-4 was previously removed from the Agenda.

GENERAL MATTERS:

Director Elias moved and Director Tobal seconded the motion to approve the Request by Mrs. Beverly Beal, Mrs. Kim Pegg, and Ms. Donna Rafter to attend the PSBA Fall Workshop in State College, PA on November 1-3, 2006. (*Approximate Cost: \$400.00 per person*)

VOTE

Beal, Yea

Elias, Yea

Rice, Yea

Burns, Yea

George, Absent

Sabatine, Yea

Conway, Yea

Giachetti, Yea

Tobal, Yea

There being 8 Yeas and 1 Absent, the President declared the motion carried.

VOCATIONAL-TECHNICAL SCHOOL REPORT:

Mr. Giachetti reported that the Vo-Tech would be meeting this coming Monday evening - the same night as the Tax Committee Training. There were also some staff hirings scheduled on the Agenda.

Mr. Frankhouser advised the Board that there are on-going negotiations in progress with the Custodial

**REGULAR MEETING
SEPTEMBER 21, 2006**

and Cafeteria staff at the Tech School. The process is nearly complete with just a few unsettled items outstanding.

OTHER BUSINESS:

Director Sabatine moved and Director Beal seconded the motion to approve the Request by Mrs. Mary Macar to participate in the Principal's Academy Program through the Intermediate Unit #1 and University of Pittsburgh. *(Cost is \$1500.00 plus travel to local meetings)*

VOTE

Beal, Yea	Elias, Yea	Rice, Yea
Burns, Yea	George, Absent	Sabatine, Yea
Conway, Yea	Giachetti, Yea	Tobal, Yea

There being 8 Yeas and 1 Absent, the President declared the motion carried.

Director Elias moved and Director Tobal seconded the motion to approve the Request for continued employment by Mr. Ray Matthews. *(Attached Handout made a part of the Minutes of this Meeting)*

VOTE

Beal, Yea	Elias, Yea	Rice, Yea
Burns, Yea	George, Absent	Sabatine, Yea
Conway, Yea	Giachetti, Yea	Tobal, Yea

There being 8 Yeas and 1 Absent, the President declared the motion carried.

Item #3 was previously done. No further Action was necessary.

Director Beal moved and Director Giachetti seconded the motion to approve permission to advertise for bids for Food Service Management Company and to once again advertise in the newspaper, locally, for a Food Service Director.

VOTE

Beal, Yea	Elias, Yea	Rice, Yea
Burns, Yea	George, Absent	Sabatine, Yea
Conway, Pass	Giachetti, Yea	Tobal, Yea

There being 7 Yeas, 1 Pass, and 1 Absent, the President declared the motion carried.

Director Giachetti moved and Director Tobal seconded the motion to approve permission for Mrs. Rhonda Ziegler to provide a horse and rides for Community Spirit Day. In addition, the horse (a white horse dressed up like a Mustang) will lead the football players onto the field prior to the game.

VOTE

Beal, Yea	Elias, Yea	Rice, Yea
-----------	------------	-----------

**REGULAR MEETING
SEPTEMBER 21, 2006**

Burns, Yea
Conway, Yea

George, Absent
Giachetti, Yea

Sabatine, Yea
Tobal, Yea

There being 8 Yeas and 1 Absent, the President declared the motion carried.

Director Elias moved and Director Tobal seconded the motion to approve permission to add Jim Piovarchy and Tina Piovarchy, RN's to Health Room Aide Substitute List and Sandra McClelland to Paraprofessional Substitute List. *(Pending completion of all necessary paperwork and requirements)*

VOTE

Beal, Yea
Burns, Yea
Conway, Yea

Elias, Yea
George, Absent
Giachetti, Yea

Rice, Yea
Sabatine, Yea
Tobal, Yea

There being 8 Yeas and 1 Absent, the President declared the motion carried.

Public Comment:

✓ None at this time.

Director Sabatine moved and Director Burns seconded the motion to Adjourn at 7:39 p.m.

VOTE

Beal, Yea
Burns, Yea
Conway, Yea

Elias, Yea
George, Yea
Giachetti, Yea

Rice, Yea
Sabatine, Yea
Tobal, Yea

There being 9 Yeas, the President declared the motion carried.

Respectfully submitted,