

Laurel Highlands School  
District

SECTION:

TITLE: **BULLYING PREVENTION**

ADOPTED:

REVISED:

BULLYING PREVENTION POLICY

1. Purpose

One of the goals of the Laurel Highlands School District is to prevent bullying. The Board of Education, superintendent, and all employees will be committed to creating and maintaining a learning atmosphere which is respectful and supportive. Providing a safe school environment where all students and employees are treated with respect and dignity, and are free from bullying, intimidation and harassment will continue to be a priority.

Bullying is a violation of our school district core values and will not be tolerated. The Board of Education condemns all forms of bullying. No one –students or employees- should be fearful of being bullied or harassed. The actions of any one person or group of individuals which threaten the health and safety of students and/or staff will be addressed promptly.

The Superintendent with cooperation and support of the employees in each school will maintain and implement specific procedures on early identification of bullying and other preventive strategies as well as reporting, investigating, remedying and tracking allegations of bullying. All students, school district employees, vendors, and visitors (including parents) to district buildings, buses, athletic fields or locations off-school premises involving school-related activities (i.e., field trips) are expected to conduct themselves in a manner consistent with the words and spirit of this policy. We all share responsibility to ensure that bullying does not occur.

The building principal or his/her designee will be responsible for reviewing all reported bullying incidents and investigating to determine the nature of the comments. Also, the building principal or his/her designee will determine if any discipline needs to be enforced for the reported incident.