LAUREL HIGHLANDS MS

18-20 Hookton Avenue
TSI Title 1 School Plan | 2023 - 2024

VISION FOR LEARNING

Our vision is to develop well rounded, confident and responsible individuals who aspire to achieve their full potential. We will do this by providing a welcoming, positive, safe, and supportive learning environment in which everyone is equal and all achievements are celebrated. Our focus is to provide a stimulating learning experience which promotes each child's social/emotional, physical and cognitive development. The Laurel Highlands School District strives to provide students with the conditions and resources needed to maximize academic and personal success. The Laurel Highlands School District encourages all students to demonstrate an understanding of the importance of school attendance. The district strives to be a partner among family, child, and community in order to work collaboratively with each entity to develop students' intellect, communicative competency, soft skills, technical literacy, and self-worth. The goal is to develop well-rounded citizens and for students to understand how a quality education aligns to their future career. Our Mission is to provide high quality education in a safe, respectful and inclusive environment that builds a foundation for life-long learning.

STEERING COMMITTEE

| Name | Position | Building/Group |
|----------------------|------------------------------|--|
| Jesse T. Wallace III | Chief School Administrator | Central Administration LHSD |
| Michael Rozgony | Building Principal | Laurel Highlands Middle School /LHSD |
| Bobbi Downs | Building Assistant Principal | Laurel Highlands Middle School /LHSD |
| Paul Eckert | Other | District Attendance Officer/PIMS Coordinator |
| Lori DiCenzo | District Level Leaders | Supervisor of Special Education and Pupil Servicesand Pupil Services |
| Aimee Saxon | Parent | Parent |
| Randy Miller | District Level Leaders | Director of Curriculum and Instruction |
| Janine Shuessler | Teacher | 8th Grade English Teacher |
| Cathy Brown | Teacher | Math Teacher |
| Layla Mutansky | Student | Student |
| Valerie Cakau | Student | Student |
| Damon Revak | Student | Student |
| Jacob Brown | Student | Student |
| | | |

| Name | Position | Building/Group |
|------------------|----------------------|---|
| Kinley Kopec | Student | Student |
| Janae DeVanney | Parent | Parent |
| Ronald Gallagher | Education Specialist | IU 1 Supervisor of Curriculum, Assessment and Instruction |
| Jeanine Revak | Parent | Parent |
| Karen Chrise | Community Member | Community Member |
| Sharon Jones | Teacher | Middle School Teacher |

ESTABLISHED PRIORITIES

| Priority Statement | Outcome Category |
|---|---|
| If teachers expose our students with disabilities to rigor of the state standards and eligible content, then diffentiate the instruction and our students with disabilities will demonstrate academic growth. | Other |
| If learning support teachers analyze the data, then the learning support teachers understand the content, and our students will grow academically. | Essential Practices 1: Focus on Continuous Improvement of Instruction |
| If our 8th grade teachers analyze the data, then the teachers understand the eligible content and our 8th graders will grow academically. | Essential Practices 1: Focus on Continuous Improvement of Instruction |
| If we clearly communicate our attendance policy to all stakeholders, then conduct attendance meetings and students will attend school regularly. | Regular Attendance |

ACTION PLAN AND STEPS

Evidence-based Strategy

Students with an IEP will be grouped according their ability level.

Measurable Goals

Goal Nickname

Measurable Goal Statement (Smart Goal)

| Growth Index | Students with disabilities will obtain a growth index of 3.0% or higher during the 2023-2024 school year. |
|---|---|
| Learning Support Teachers Analyze Data | Teachers will use their PVAAS and EdInsight accounts to analyze their student data. |
| Eighth Grade Teachers Analyze ELA and Math Data | Eighth grade teachers will analyze their data using NWEA scores for ELA. |
| Attendance | All students will increase in regular attendance by 10% |

| Action Step | Anticipated Start/Completion | Lead Person/Position | Materials/Resources/Supports Needed |
|--|------------------------------|--|--|
| Learning Support Teachers Analyze Data | 2023-08-28 - | Mrs. Lori DiCenzo, Special Educational | PVAAS, EdInsight, PSSA |
| | 2024-05-31 | Director and Pupil Services | Scores |
| Learning support teachers will group students according to academic ability. | 2023-08-28 - | Mrs. Lori DiCenzo, Special Education | NWEA, Progress |
| | 2024-05-31 | Director and Pupil Services | Monitoring, Case Managers, |

Anticipated Outcome

1. LS Teachers and Inclusion Teachers will teach according to the PA State Standards and Eligible Content. 2. Students will perform successfully and increase their growth index.

Monitoring/Evaluation

The NWEA is given once in the fall, winter and spring.

Evidence-based Strategy

Teaching Standards, Eligible Content and Monitoring Data LS Kids

Measurable Goals

| Goal Nickname Measurable Goal Statement (Smart Goal) | |
|--|---|
| Growth Index | Students with disabilities will obtain a growth index of 3.0% or higher during the 2023-2024 school year. |
| Learning Support Teachers Analyze Data | Teachers will use their PVAAS and EdInsight accounts to analyze their student data. |

| Action Step | Anticipated Start/Completion | Lead Person/Position | Materials/Resources/Supports Needed |
|------------------------------|------------------------------|---|---|
| Monitor students with an IEP | 2023-08-28 - 2024-05-31 | Lori DiCenzo, Special Education Director and Pupil Services | NWEA, Progress Monitoring, Parental Meetings, Collaboration |

Anticipated Outcome

1. The LS teachers will collaborate with one another about the state standards. 2. The principals will meet with the LS teachers and discuss the lessons,

Monitoring/Evaluation

The principals will read over the lesson plans and complete walkthroughs in all LS classes. This will happen weekly.

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APPROVALS & SIGNATURES

Assurance of Quality and Accountability

Assurance of Quality and Accountability

The Building Administrator, Superintendent/Chief Executive Officer and President of the School Board will affirm the following statements.

We affirm that our school has developed a School Improvement Plan based upon a thorough review of the essential practices to advance educational programs and processes and improve student achievement.

We affirm that the action plans that we will be implementing address our specific school needs, include strategies that provide educational opportunities and instructional strategies for all students and each of the student groups, increases the amount and quality of learning time, and provides equity in the curriculum which may include programs, activities, and courses necessary to provide a well-rounded education. These plans address the needs of all children in the school, but particularly the needs of those at risk of not meeting the challenging State academic standards.

We, the undersigned, hereby certify that the school level plan has been duly reviewed by the Building Administrator, Superintendent of Schools and formally approved by the district's Board of Education, per guidelines required by the Pennsylvania Department of Education.

We hereby affirm and assure that the school level plan:

- Addresses all the **required components** prescribed by the Pennsylvania Department of Education
- Meets **ESSA requirements**
- Reflects evidence-based strategies that meet the three highest levels of evidence outlined in ESSA
- Has a high probability of improving student achievement
- Has sufficient **LEA leadership and support to ensure successful implementation**

With this Assurance of Quality & Accountability, we, therefore, request the Pennsylvania Department of Education grant formal approval to implement this school level plan.

Signature (Entered Electronically and must have access to web application).

| Chief School Administrator | Jesse T. Wallace, III | 2023-09-01 |
|--|-----------------------|------------|
| School Improvement Facilitator Signature | Jason Johns | 2023-09-01 |
| Building Principal Signature | Mike Rozgony | 2023-09-01 |

ADDENDUM A: BACKGROUND INFORMATION TO INFORM PLAN

Strengths

All student group, black, white, 2 or more races, economically disadvantaged demonstrated growth.

Seventh grade had a percentage of 27% proficient and advanced and it increased by 4.2% in 22-23. The percentage at/above in the year 21-22 was 22.8%.

Sixth grade students who participated in the PSSA ELA test 54% of the students scored proficient/advanced.

Sixth grade students who participated in the PSSA ELA test only 6% of the students scored below basic.

7th grade students who participated in the PSSA ELA test 49% of the students scored proficient/advanced. and only 3% of the students scored below basic.

Our white population had an increase in math scores from 21 to 22. 5.6%

Our black population had an increase in math scores from 18 to 22 by 4.4%

Two or more races population scores in math by 4.6%

Challenges

Our students with disabilities dropped 10% from 20-21 to 21-22.

There was a decrease with students with disabilities in Academic Growth Expectations in Science and Biology by 3%

According to the NWEA most of our 8th grade students who took reading in place of Spanish are below the achievement mean. 2022-2023 School year

According to EdInsight, 10% of our total population who participated in the ELA PSSA scored Below Basic. 56 Students our of 624 students 2022-2023 School Year

According to EdInsight, 43% of our total population who participated in the ELA PSSA scored Basic. That is 254 out of 624 students, 2022-2023 School Year

116 students with IEP's scored Below Basic. 90% of our students with IEP's. 6% of our students with IEP's scored Basic. 3% of students with IEP's scored Proficient and only 1 student with an IEP scored 1%.

310 of 624 Below Basic, 145 Students scored Basic, 91 students scored Proficient and 39 scored Advanced.

Strengths

Students with disabilities showed growth in 21-22, by 1.6%

45% of our students scored on the 2023 PSSA test Proficient/Advanced

2018-2020 career readiness held steady at a 94.7%.

The Economically Disadvantaged students score increased 20-21 to 21-22 by 12%.

Students with disabilities scores in career readiness have increased by 10% from 2020-2021 to 2021-2022 testing year.

7th and 8th Students wth disabilities 2021-2022 met the academic growth in ELA

Promote and sustain a positive school environment where all members feel welcomed, supported, and safe in school: socially, emotionally, intellectually and physically

Partner with local businesses, community organizations, and other agencies to meet the needs of the school

Identify professional learning needs through analysis of a variety of data

Challenges

Ensuring that all teaching staff and administration analyze and interpret the data. The 2023 PSSA and Keystone scores have been released.

69% of our students with disabilities scored Basic on the ELA portion of the PSSA Test. 22% of our students with disabilities scored Below Basic. That is 90% of our students who are either Basic or Below.

2022-2023 70% of our 8th grade are Below Basic on the PSSA.45% of our 6th grade are Below Basic on the PSSA.47% of our 7th grade are Below Basic on the PSSA.

There were only 73.9% of regualar attendance. We are down 8.9% on attendance.

2021-2022 we had 20.7% and we did not meet the statewide average of 35.7%

2021-2022 the 8th grade were 28.8% proficient/advanced and the statewide average was 54.4%. We did not meet PA index growth.

One challenge is the high percentage of on-line schooling. If we could decrease the number of students attending a cyber school and have them attend a brick and mortar school.

Strengths

Continuously monitor implementation of the school improvement plan and adjust as needed

Implement an evidence-based system of schoolwide positive behavior interventions and supports

Challenges

On the 2021-22 PSSA our student population scored 28.8% and the statewide average was 54.4% our percentage is down 25.6%.

Students with disabilities in grades 6, 7 and 8 in ELA and Math have high percentages of Basic and Below Basic scores. ELA 6th Grade 70.5 Basic, 7th Grade 77.5% Basic, 8th Grade 60.%.

Improving our staff collaboration focused on curriculum alignment and assessments will greatly impact our progress on achieving our mission.

Students with disabilities in grades 6, 7 and 8 in Math. Below Basic is the highest percentages 90.9% 6th grade, 79.5% 7th grade, and 97.8 8th grade.

Students with disabilities proficient/advanced PSSA test scores have dropped the 2023 testing year by 10%.

Improving our focus on staff collaboration will greatly impact our progress on achieving our mission.

Most Notable Observations/Patterns

Our Math Department needs to meet, collaborate and review state state standards and become familiar with the eligible content. The learning support department need to meet, collaborate and review the state standards, eligible content. In each department, the question should be asked. Am I exposing our students to the elgibile content, or am I just going through the motions of turning a page in a textbook? One pattern that we noticed is that the scores in students with disabilities continues to drop. All student groups continue to drop in math. Our data team needs to meet and collaborate change within our building.

Challenges **Discussion Point Priority for Planning** 116 students with IEP's scored Below Basic. 90% of If students are exposed to state standards, eligible content, our students with IEP's. 6% of our students with then students will be exposed to rigorous academic material and students will experience academic growth. IEP's scored Basic, 3% of students with IEP's scored Proficient and only 1 student with an IEP scored 1%. One challenge is the high percentage of on-line schooling. If we could decrease the number of students attending a cyber school and have them attend a brick and mortar school. Ensuring that all teaching staff and administration analyze and interpret the data. The 2023 PSSA and Keystone scores have been released. Improving our focus on staff collaboration will greatly impact our progress on achieving our

| Challenges | Discussion Point | Priority for Planning |
|---|--|-----------------------|
| mission. | | |
| Improving our staff collaboration focused on curriculum alignment and assessments will greatly impact our progress on achieving our mission. | | |
| According to the NWEA most of our 8th grade students who took reading in place of Spanish are below the achievement mean. 2022-2023 School year | | |
| According to EdInsight, 43% of our total population who participated in the ELA PSSA scored Basic. That is 254 out of 624 students. 2022-2023 School Year | | |
| Students with disabilities proficient/advanced PSSA test scores have dropped the 2023 testing year by 10%. | If students with disabilities study, practice and communicate the state standards, eligible content, then teachers collaborate and our students with disabilities meet success. | ✓ |
| Students with disabilities in grades 6, 7 and 8 in ELA and Math have high percentages of Basic and Below Basic scores. ELA 6th Grade 70.5 Basic, 7th Grade 77.5% Basic, 8th Grade 60.%. | | |
| 2021-2022 the 8th grade were 28.8% proficient/advanced and the statewide average was 54.4%. We did not meet PA index growth. | If our teachers analyze their data and meet to discuss their data, then our teachers will understand how to differntiate the instruction and students and teachers will be successful. | ✓ |

grade.

ADDENDUM B: ACTION PLAN

Action Plan: Students with an IEP will be grouped according their ability level.

| Action Steps | Anticipated Start/Completion Date |
|--|---|
| Learning Support Teachers Analyze Data | 08/28/2023 - 05/31/2024 |
| Monitoring/Evaluation | Anticipated Output |
| The NWEA is given once in the fall, winter and spring. | 1. LS Teachers and Inclusion Teachers will teach according to the PA State Standards and Eligible Content. 2. Students will perform successfully and increase their growth index. |
| Material/Resources/Supports Needed | PD Step |
| | no |

| Action Steps | Anticipated Start/Completion Date |
|--|---|
| Learning support teachers will group students according to academic ability. | 08/28/2023 - 05/31/2024 |
| Monitoring/Evaluation | Anticipated Output |
| The NWEA is given once in the fall, winter and spring. | 1. LS Teachers and Inclusion Teachers will teach according to the PA State Standards and Eligible Content. 2. Students will perform successfully and increase their growth index. |
| Material/Resources/Supports Needed | PD Step |
| NWEA, Progress Monitoring, Case Managers, | no |
| | |
| | |

Action Plan: Teaching Standards, Eligible Content and Monitoring Data LS Kids

| Action Steps | Anticipated Start/Completion Date | | Anticipated Start/Completion Date | |
|--|---|--|-----------------------------------|--|
| Monitor students with an IEP | 08/28/2023 - 05/31/2024 | | | |
| Monitoring/Evaluation | Anticipated Output | | | |
| The principals will read over the lesson plans and complete walkthroughs in all LS classes. This will happen weekly. | 1. The LS teachers will collaborate with one another about the state standa The principals will meet with the LS teachers and discuss the lessons, | | | |
| Material/Resources/Supports Needed | PD Step | | | |
| NWEA, Progress Monitoring, Parental Meetings, Colla | boration | | | |

ADDENDUM C: PROFESSIONAL DEVELOPMENT PLANS

| Measurable Goals | Action Plan | Professional | Anticipated | |
|------------------|-------------|-------------------------|-------------|--|
| Measurable Goals | Name | Development Step | Timeline | |
| | | | | |
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PROFESSIONAL DEVELOPMENT PLANS

| Professional Development Step | Audience | Topics of Prof. Dev | |
|--|-----------------------------|---|--|
| IU 1 Instruction on teaching strageties to provide | All learning support group. | Reading, Math and Science State Standards, | |
| instruction diffentiated. | | Eligible Content and Glossary of Terms | |
| Evidence of Learning | Anticipated Timeframe | Lead Person/Position | |
| NWEA, formative assessments, summative | 08/28/2023 - 05/31/2024 | Mrs. Lori DiCenzo, Director of Special | |
| assessments, homework, PSSA | | Education and Pupil Services | |
| Danielson Framework Component Met in this Plan: | This Step meets | the Requirements of State Required Trainings: | |
| le: Designing Coherent Instruction | Structured Lite | acy | |

ADDENDUM E: COMPREHENSIVE PLAN COMMUNICATIONS

| Mactings two times per year School Improvement Zeem Stakeholders Dy and of 2022 2024 | | Anticipated Timeline | Audience | Mode | Topics of Message | Communication Step |
|---|---|------------------------|--------------|------|--------------------|-----------------------------|
| Meetings two times per year School improvement Zoom Stakeholders by end of 2023-2024 in | Υ | By end of 2023-2024 SY | Stakeholders | Zoom | School Improvement | Meetings two times per year |
| | | | | | | |